

Total No. of Questions – 10]
(2062)

[Total Pages : 2

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M.B.A. Examination

HUMAN RESOURCE MANAGEMENT

Paper-203

(Semester-II)

Time : Three Hours]

[Max. Marks : { Regular : 60
ICDEOL : 70

The candidates shall limit their answers precisely within the answer-book (40 pages) issued to them and no supplementary/continuation sheet will be issued.

Note : Attempt any *five* questions. All questions carry equal marks.

1. Differentiate Human resource management from Personnel management.
2. What are the objectives of Human resource planning?
3. What is a Job analysis? Explain the techniques of a job analysis.

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- 4. Evaluate Modern Interview Techniques.**
 - 5. What is Compensation? Discuss the various incentive compensation plans.**
 - 6. What is Job evaluation? Explain in detail.**
 - 7. Describe the practices adopted to improve quality of work life.**
 - 8. What are various problems faced by trade unions?**
 - 9. What are the aspects of International HRM?**
 - 10. What factors should be taken into consideration when MNEs formulating and implementing effective IHRM policies and practices?**
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